

# Business Certification

**J Coffey Construction**

01 January 2023 to 31 December 2023

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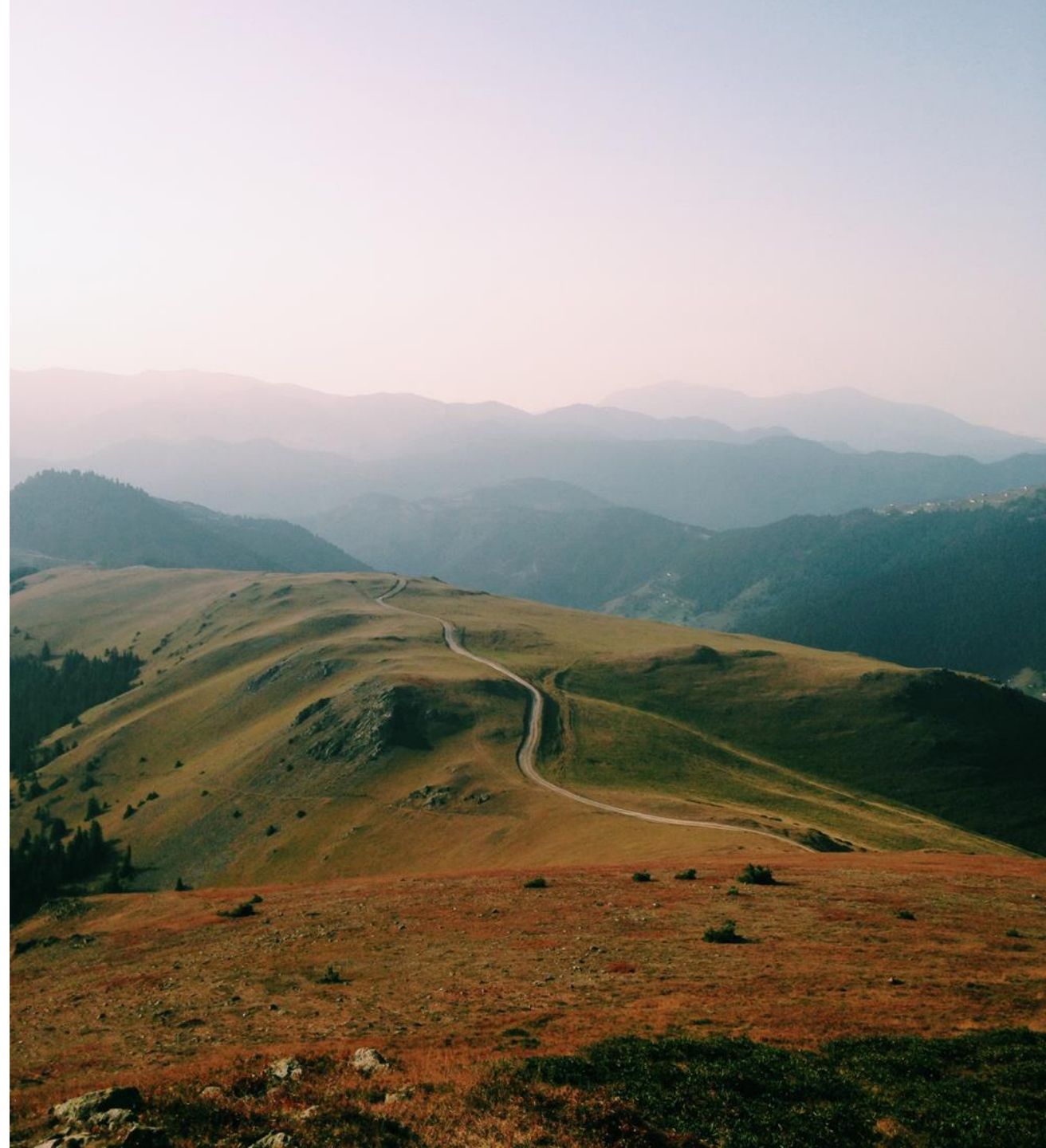
Measure



Engage



Communicate





# Social value.

CONTRIBUTION

**% turnover**  
**0.2 %**

**Total Social Value**  
**£ 348,518**

**Social Value**  
**per employee**  
**£ 2,582**



**Your people**  
**£ 277,896**



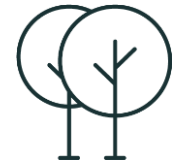
**Community & volunteering**  
**£ 20,239**



**Donations**  
**£ 28,864**



**Procurement**  
**£ 4,121**



**Environmental impacts**  
**£ 17,398**



# Social Value – Breakdown (i).

Theme	Ref	Measures	Units	Your amount
People	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	575.0
People	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	No. weeks	260.0
People	NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	No. employees provided access	135.0
People	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)*no. attendees	116.0
People	NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	378.01
Community & Volunteering	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	29.5
Community & Volunteering	NT11	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	No. hrs (total session duration)*no. attendees	8.0

All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.



# Social Value – Breakdown (ii).

Theme	Ref	Measures	Units	Your amount
Community & Volunteering	NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	29.0
Community & Volunteering	NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	36.0
Community & Volunteering	NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested including staff time	505.0
Community & Volunteering	NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	660.0
Community & Volunteering	NT29	No. of hours volunteering time provided to support local community projects	No. staff volunteering hours	300.5
Environmental	NT44	Commitment to carbon emissions savings to achieve net zero carbon before 2050	Yes, Net zero before or by 2050	Yes
Environmental	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	12,071.64

All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.



# Social Value – Breakdown (iii).

Theme	Ref	Measures	Units	Your amount
Environmental	NT88	Reduce waste through reuse of products and materials	Tonnes	55.08
Donations	NT16	Equipment or resources donated to VCSEs (£ equivalent value)	£	4,500.0
Donations	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ value	24,363.51
Procurement	NT14	Total amount (£) spent with VCSEs within your supply chain	£	14,677.8
Procurement	NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	2,359.19

All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.



# Data Report.

APPENDIX





# About this report – General.

<b>Company Name</b>	J Coffey Construction
<b>Sector</b>	Construction
<b>Reporting Period</b>	01 January 2023 to 31 December 2023
<b>Reporting Boundary</b>	J Coffey Construction UK
<b>Emission sources included</b>	Social Value
<b>Total FTE Employees (annual average no.)</b>	135
<b>Data Collection Lead</b>	Aishling Coffey, <a href="mailto:Aishling@jcoffey.com">Aishling@jcoffey.com</a> - Social Value Manager
<b>Current Conversion Factor</b>	TOMS 2022
<b>Methodology</b>	We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report.
<b>Prepared by</b>	Fernanda Defourny, Data Analyst, Planet Mark
<b>Checked by</b>	Jamie Beevor, Head of Technical, Planet Mark Alex Smith, Technical Consultant, Planet Mark
<b>Date</b>	13 March 2024



# About this report – Caveats (i).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
<b>Headcount</b>		no.	Primary source - note from payroll	Actual	We have used the annual average full-time equivalent employees. Part-time employees are assumed to work 20 hours a week. We assume headcount only includes active employees (i.e. excludes employees on furlough).	J Coffey Construction UK
<b>Turnover</b>		£m	Primary source - note from finance director	Assumed Actual	None	J Coffey Construction UK

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity). Do let us know if your electricity is from 100% renewable energy and we will provide dual reporting to show both market based and location based electricity emissions.





# About this report – Caveats – Social Value (i).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
People	NT9	Primary Source	Actual	Over 500 weeks of training, including CPCS Blue A40B Slinger/Signaller - Competent Operator, NVQ training, NPORS Slinger Signaller, Quantity Surveying, and others.	J Coffey Construction Head Office
People	NT10	Primary Source	Actual	Apprenticeships trainings provided	J Coffey Construction Head Office
People	NT20	Secondary Source	Actual	J Coffey provide different benefits to the employees, including cyce to work and discounts on Gyms, nutrition, spa breaks, etc.	J Coffey Construction Head Office
People	NT21	Primary Source	Actual	Over 100 hours of training have been provided, including 27 hours of EDI Forum and Diversity and Inclusion Foruns, 92 hours training of Sexual harrasment awareness, Disability Awaress Inclusion, Bullying & Harassment for employees, Effective recruitment, Unconscious bias, People Matter Charter Commitment Forum, Recruiting people, fairly and inclusively, among others.	J Coffey Construction Head Office
People	NT39	Primary Source	Actual	J Coffey created several Mental Health campaigns for staff, such as Stress Awaress, Suicide prevention, Burnout, and so on.	J Coffey Construction Head Office



# About this report – Caveats – Social Value (ii).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Community & Volunteering	NT8	Secondary Source	Actual	Employees from J Coffey helped at the Steps to Success 2023 event, which is a career expo for primary school pupils.	J Coffey Construction Head Office
Community & Volunteering	NT11	Primary Source	Actual	J Coffey employees volunteered at Brixton prison, giving an overview of the construction industry and conducting interviews with those who expressed interest.	J Coffey Construction Head Office
Community & Volunteering	NT12	Primary Source	Actual	Students work experience at J Coffey	J Coffey Construction Head Office
Community & Volunteering	NT13	Primary Source	Actual	J. Coffey sponsored one paid internship for a student for nine months.	J Coffey Construction Head Office
Community & Volunteering	NT26	Primary Source	Actual	J Coffey provide MyGym discounts to the employees and created a Steps Challenge campaing	J Coffey Construction Head Office
Community & Volunteering	NT27	Primary Source	Actual	Membership at The Hidden Disabilities Sunflower Scheme	J Coffey Construction Head Office
Community & Volunteering	NT29	Primary Source	Actual	Volunteering time by J Coffey emploeeyes to support local chatiries and events, including Annual Golf Day, Yound Brent Foudation, Construction and Built Environment Career Fair, Wrap up London - Winter Collection, Awe community Gardens, and Power gate Donation, Mace - Begbroke Fair Delivery .	J Coffey Construction Head Office



# About this report – Caveats – Social Value (iii).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Environmental	NT44	Primary Source	Actual	J Coffey Construction committed to Pledge to Net Zero on April 30th, 2020.	J Coffey Construction Head Office
Environmental	NT53	Primary Source	Actual	J Coffey successfully trialled the Blue rinse concrete washout system, for the management of concrete waste and the sustainable washout of all concrete plant and concrete delivery vehicles on site.	J Coffey Construction Head Office
Environmental	NT88	Primary Source	Actual	J Coffey in partnership with Community Wood Recycling collected wood to be reused. J Coffey also collected raised floor panels from a site to be reused in another (weight of floor panels have been estimated by Planet Mark)	J Coffey Construction Head Office
Donations	NT16	Primary Source	Actual	Delivery and installation of units and materials to the local charity Saint Pancras Community Association	J Coffey Construction Head Office
Donations	NT28	Primary Source	Actual	Several donatios to different charities and organisations	J Coffey Construction Head Office
Procurement	NT14	Primary Source	Actual	J Coffey in partnership with Community Wood Recycling are collecting tonnes of wood for recycling and reusing	J Coffey Construction Head Office



# About this report – Caveats – Social Value (iv).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Procurement	NT43	Primary Source	Actual	Staff trainings about Modern Slavery	J Coffey Construction Head Office



# About this report.

## Data Quality – Social Value.

### Data quality score

The data quality score is based on the 'Data Quality Matrix' in the Planet Mark Business Certification Scheme Rules and provides an indication of data assurance when using information in this report in your business.

	Previous Year	01 January 2023 to 31 December 2023	Definition
Relevance of boundary	4	4	Boundary accurately reflects the entire business social values activities for the studied period. (eg 95% of organisational activity included)
Data completeness	4	4	12 months of data provided for all sources.
Transparency	4	4	Full disclosure of assumptions and sufficient original evidence provided to support data submission.
Data accuracy	4	4	Mainly use of primary data sources and minimal estimated data.
Consistency	4	4	Consistent or consistently improved methods, boundary and data completeness allowing for meaningful comparisons.
<b>Total score</b>	<b>20 out of 20</b>	<b>20 out of 20</b>	

**As a way to improve your data quality score for future reports, it is recommended:**

- Please, keep including supporting information if the data submitted comes from a secondary source and ensure evidence is provided for all measures submitted

# A BRIGHTER future.