

ENERGY POLICY STATEMENT

J Coffey Construction Ltd. strives to use energy in the most efficient, cost-effective, and environmentally responsible manner possible. As a business we take this responsibility very seriously, therefore, our efforts to reduce energy use will also support our commitment to our employees, the environment, and the communities in which we are a part.

In line with conformance to our ISO 50001:2018 Energy Management System; purchasing of any energy using products, equipment and services that have an impact on SEU's (Significant Energy Usage), then energy performance shall be one of the evaluation criteria for procurement.

Company's objectives under this policy are the following:

- Improve energy performance and reduce operating expenses by actively and responsibly managing energy consumption.
- Demonstrate commitment to our community and leadership in our industry, by reducing environmental impacts associated with energy use.

To achieve these objectives J Coffey Construction Ltd has committed to:

- Compliance with all energy management laws, regulations and Codes of Practice in existing operations, upgrades and new developments.
- Continual improvement in energy efficiency through SEU's
- Operating practices that seek to minimise impacts through works and management practices, training and the use of new technology.
- Energy aspects will be reviewed annually or when there is a change in legislation.
- Improve employee awareness and encouraging the sharing of experiences and expertise.
- Ensure the availability of information, relevant procedures and of all necessary resources to employees, suppliers, contractors and other interested parties.
- Providing a framework for setting and reviewing objectives and energy targets via monthly reporting and quarterly energy reviews with the SMT (Senior Management Team) & biannual reviews with SLT (Senior Leadership Team).
- This Energy Policy shall be communicated within the company and to all those working for or on behalf of the Organisation.
- The current energy policy and energy program will be readily available on the J. Coffey website for anyone to view it

Scope & Boundaries:

This policy shall apply to the following business facilities, business units and employees:

- Head Office - Greenford Road
- Infrastructure Office - Greenford Road
- Plant Office - Minerva Road
- Plant Yard - Dragor Road
- Fleet fuel use (Delivery vehicles and Company cars)

Date: 12.01.24

Signed:

E. Barrett

Eddie Barrett
Group Managing Director
J. Coffey Group Ltd.